



INTIMATE AND PERSONAL CARE POLICY

Issue No 43

Date 09.06.15

Purpose

At Scott Lower School we recognise that all children have a right to safety, privacy and dignity and are entitled to respect and privacy at all times.

Occasionally a child will require some help and support with intimate and personal care including toileting, medical care, feeding, drinking, dressing, undressing and washing. Their intimate and personal needs will be met whilst at the same time maintaining the highest standards of safety, privacy, respect and dignity. All children dependant on their abilities will be encouraged to act as independently as possible.

Procedures.

1. Children who require help and support with intimate and personal care must have an Intimate/Personal care Plan which is agreed with parents/carers and be reviewed regularly. Cultural and religious values are respected when creating the plan. If appropriate, outside agencies will be approached in order that their knowledge and expertise can be utilised.
2. If a child requires assistance the member of staff involved must
 - Make other staff aware that intimate or personal care tasks are being undertaken.
 - Explain to the child what is happening.
 - Avoid any visually invasive behaviour.
 - Use and encourage appropriate language between themselves and the child at all times.
3. All members of staff will at all times
 - Avoid any physical contact when children are in a state of undress.
 - Avoid any visually invasive behaviour.
 - Announce their intention of entering toilet area's when necessary.
 - Behave appropriately with children at all times.

Equal Opportunities

Scott Lower School is committed to working towards equality of opportunity for all children regardless of age, ability, gender, race and social circumstances. All pupils are of equal value and have the same right to take part in the varied activities and opportunities wherever possible. All opportunities for learning should be offered in a way which allows all children access and the ability to progress at their stage of understanding.

Disability Discrimination

Scott Lower School is committed to having due regard to the following

The Equality act 2010 places a duty on all public authorities, including schools, when carrying out their functions, to have due regard to the need to:

- Promote equality of opportunity between disabled persons and other persons
- Eliminate discrimination that is unlawful under the Act
- Eliminate harassment of disabled persons that is related to their disabilities
- Promote positive attitudes towards disabled persons
- Encourage participation by disabled persons in public life
- Take steps to take account of disabled persons' disabilities, even where that involves treating disabled persons more favourably than other persons.

SCOTT LOWER SCHOOL
Intimate/ Personal Care Plan

Child's name	Year Group
Main areas of need	
Toileting plan	
Dressing/undressing plan	
Medical plan	
Plan prepared on	
Signed..... parent/carer	
Headteacher.....	
Date.....	