



NO SMOKING POLICY

Issue No 12

Date 28.01.14

Purpose

Second hand smoking and breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is: **'Safe, without risks to health'**

Scott Lower School acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

Aims

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with *Scott Lower School*.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas: offices, corridors, stairways or wells, toilets, meeting or staff rooms, reception or waiting areas, classrooms, kitchens and outbuildings.

All visitors and contractors are required to abide by the no smoking policy. Staff members are expected to inform contractors or visitors of the no smoking policy. However they are not expected to enter into any confrontation, which may put their personal safety at risk. Smoking is not permitted in school vehicles or any vehicles being used on school business.

Management Support

Any persons who smoke on the premises will be asked to extinguish the offending item and/or leave the premises. Staff who breach the no smoking policy will be disciplined appropriately.

Equal Opportunities

Scott Lower School is committed to working towards equality of opportunity for all children regardless of age, ability, gender, race and social circumstances. All pupils are of equal value and have the same right to take part in the varied activities and opportunities wherever possible. All opportunities for learning should be offered in a way which allows all children access and the ability to progress at their stage of understanding.

Disability Discrimination Act

Scott Lower School is committed to having due regard to the following

The Disability Discrimination Act 1995 has been amended by the Disability Discrimination Act 2005 so that it now places a duty on all public authorities, including schools, when carrying out their functions, to have due regard to the need to:

- Promote equality of opportunity between disabled persons and other persons
- Eliminate discrimination that is unlawful under the Act
- Eliminate harassment of disabled persons that is related to their disabilities

- Promote positive attitudes towards disabled persons
- Encourage participation by disabled persons in public life
- Take steps to take account of disabled persons' disabilities, even where that involves treating disabled persons more favourably than other persons.