

**SCOTT PRIMARY SCHOOL**  
**Full time Class Teacher (KS2) with TLR for Maths**



	<b>Requirement</b>	<b>Essential</b>	<b>Desirable</b>	<b>Self Evaluation</b> 5 (high) to 1 (low)
<b>Experience</b>	Experience of teaching in KS2	✓		
	Experience of teaching across a range of year groups in Key Stage 2	✓		
	Experience of leading an area in school e.g. a subject	✓		
	Experience of leading a core subject		✓	
<b>Education and Training</b>	Qualified teacher status	✓		
	ICT competent and able to use to support teaching and learning effectively	✓		
	Evidence of participation in recent professional development	✓		
	Evidence of awareness of national developments in education		✓	
<b>Knowledge</b>	A sound understanding of the Key Stage 2 curriculum	✓		
	Knowledge of the characteristics of high standards in teaching, learning and achievement	✓		
	A sound understanding of how to use formative and summative assessment to secure best possible outcomes for children in own class and more widely across school	✓		
	To have some understanding of assessment systems and processes, and be able to use these to interpret and analyse data	✓		
	Knowledge and understanding of statutory requirements for assessment at the end of each Key Stage in school		✓	
	Know how to use local and national data to evaluate the effectiveness of teaching and learning		✓	
<b>Personal Qualities</b>	Commitment to the role and to the school	✓		
	Commitment to personal and professional development	✓		
	Commitment to equal opportunity and inclusion	✓		
	A positive, enthusiastic and caring attitude	✓		

	Willingness to be involved in the wider life of the school	✓		
	Good organisational skills	✓		
	Creative and dynamic in own practice	✓		
<b>Interpersonal Skills</b>	Ability to communicate clearly	✓		
	Ability to foster effective relationships with pupils, staff, families and governors	✓		
<b>Leadership and Management Skills</b>	Ability to motivate a team and 'take them with you' on a journey of improvement	✓		
	Ability to accept responsibility for leading a subject and an area of whole school improvement	✓		
	Ability to work with families, community groups, colleagues and governors	✓		
	Ability to promote the school within the community	✓		
	Ability to recognise own areas of strength and next steps in both teaching and leadership and management roles	✓		
<b>School Specific Requirements</b>	Commitment to the school ethos and vision	✓		
	Committed to school improvement	✓		
	Committed to high standards of teaching and learning in all curriculum areas	✓		
	Committed to children's personal, social and emotional development	✓		
<b>Suitability to work with children</b>	It is the responsibility of all teachers to provide and safeguard the welfare of children and young persons she/he is responsible for, or comes into contact with	✓		